




Memorandum Order No.: ORD - 25 - 020
Series of 2025

FOR : All Plantilla Personnel

FROM :  **JOHN GLENN D. OCAÑA**
Regional Director

DATE : 28 January 2025

SUBJECT : **Adoption of the DOST-CO Amended Merit Selection Plan**

In compliance with the policies set forth by the Department of Science and Technology Central Office (DOST-CO), and in line with our commitment to ensuring a fair, transparent, and merit-based selection process, DOST Region VIII hereby adopts the CSC approved **DOST-CO Amended Merit Selection Plan (MSP)** as part of our human resource policies and procedures.

The Amended MSP outlines the updated guidelines, criteria, and procedures in the recruitment, selection, and promotion of personnel, ensuring alignment with the Civil Service Commission (CSC) Omnibus Rules on Appointments and Other Human Resource Actions (ORA-OHRA), Revised July 2018. This will serve as the official framework in evaluating and appointing candidates to vacant positions within DOST VIII.

As such, all concerned personnel are hereby enjoined to familiarize themselves with the provisions of the Amended MSP and to adhere to its policies and procedures in all recruitment and selection activities. The **Human Resource Management Unit (HRMU)** shall oversee its implementation and address any inquiries related to the plan.

The electronic copy of the MSP can be accessed through this link:
<https://bit.ly/2024DOSTMSP>.

This order shall take effect immediately.

Thank you.